

Gastrells Community Primary School

Code Of Conduct

Adopted Resources Committee: Jan 2018
Next Review: Dec 2020

Code of Conduct Protocol for staff, governors, parents & carers and other Visitors to Gastrells School

"Every human being, of whatever origin, of whatever station, deserves respect. We must each respect others even as we respect ourselves." --Ralph Waldo Emerson

Here at Gastrells we are proud of our tradition of nurturing the individual by celebrating diversity of interest, experience and achievement. We also work hard to foster relationships both within school and the wider world and so create a community where everyone is valued and feels they belong.

We also recognise that children's learning is a partnership between parents, class teachers and the school community. To this end we strive to achieve a positive working relationship between all adults so that we can continue to flourish in an atmosphere of mutual understanding and respect.

This Code of Conduct will apply to all adults who come into Gastrells School, whether that is as a member of staff, a parent, a carer, a visitor or in any other capacity.

Guidance

As well as following the guidance set out in our Home-School Agreement, we expect all adults within our school community to:

- Respect the caring ethos of our school
- Understand that all adults need to work together for the benefit of their children, for their wellbeing and for their learning.
- Demonstrate that all members of the school community should be treated with equal respect and therefore set a good example in their own speech and behaviour.
- Be responsible for & correct own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour.

In order to support a positive and safe school environment the school cannot tolerate staff, parents, carers and visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including team matches.
- Using loud/or offensive language or displaying temper.
- Damaging or destroying school property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other forms of communication
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites. Any concerns

you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Head teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

- Approaching someone else's child in order to discuss or chastise them because of the actions of this child are perceived to be negative towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking and consumption of illegal drugs whilst on school property & consumption of alcohol unless at an agreed school event (including hall hire – see agreement)
- Pets being brought on to school premises unless specifically authorised.

Should any of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and if necessary, even ban the offending adult from entering the school grounds.

We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.

We would expect that parents would make all persons responsible for collecting children aware of this policy.

Appendix 1

Inappropriate use of Social Network Site

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff, and in some cases other parents/pupils. The Governors of Gastrells School consider the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child/ren being educated at Gastrells School is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

Adults must only post photographs of their own children onto social media sites.

In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly is the issue of cyber bullying and the use by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.