

School Uniform Policy



Document & Version Control

Title of Document	School Uniform Policy		
Statutory for Website	Yes	Review Cycle	Annually

Revision Date	Version No.	Summary of Change	Changes made by	Approved by	Date approved
March 2026	1	New document		FGB	12 May 2026

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting school-branded clothing to a maximum of 3 items*
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a maximum of 3 items*, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

a. Our school's uniform

- Green v-necked sweatshirt or cardigan embroidered with our Gastrells logo
- Gold polo shirt embroidered with our logo or plain from other local suppliers
- Grey school style trousers
- Grey school style shorts for warmer weather
- Children may wish to wear a grey skirt or skort instead of trousers or shorts, or a green and white or yellow and white striped or checked school style dress in the summer
- Black or dark coloured, sturdy school shoes worn with plain coloured socks. No open toe sandals, crocs or sports trainers.
- Long hair to be worn tied up for PE, DT practical lessons or for other health and safety reasons
- Jewellery is not permitted to be worn other than a watch (no smart watches) or small stud earrings

**new legislation from Sept 2026*

- Bookbags for YR to Y4 backpack for Y5 and Y6 if preferred
- Outdoor clothing, old trainers or wellies for playtimes on the field
- Coats should be worn throughout winter and for changeable weather throughout the year
- Sunscreen & sunhats in the warmer months

PE Kit

- Plain or embroidered black t-shirt
- Plain black PE style or cycling shorts
- Trainers or plain black daps for years R to Y2
- Trainers for years 3 to 6
- Tracksuit/joggers for colder weather (not loose or flared). Hoodies are available from Batemans for PE use only

b. Where to purchase it

- Gastrells embroidered uniform can be purchased from Batemans Store Stroud
- Nonspecific items can be purchased from a wide range of high street and supermarket stores.
- Friends of Gastrells hold regular pre-loved sales throughout the year and at the school summer fete. If you require uniform at any other time please let the school office know.

5. Expectations for our school community

a. Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

b. Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

c. Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

d. Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed by the school business manager annually. At every review, it will be approved by the resources committee.

7. Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy